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🗣 Chinese, English

Wendy Wen

Associate

◆ Areas of Expertise

Compliance and Supervision, Resolution of Civil and Commercial (Administrative) Disputes

Compliance management system establishment, anti-commercial bribery, data security and privacy protection compliance, export control and sanctions, supply chain compliance, compliance investigation, compliance crisis management, etc.

◆ Work experience

Wendy Wen, the current director of the Compliance and Supervision Committee of Sundial Law Firm, focuses on and deeply explores enterprise compliance and supervision business, and also provides civil and commercial legal services for enterprises. With over 15 years of experience as an enterprise legal affairs director, Wendy Wen has served as the legal affairs director of Pacnet Business Solutions (China), the legal counsel of Telstra China, and the global legal affairs director and chief compliance officer of the cross-border logistics company, Zongteng Group.

◆ Customer & Representative Cases

Compliance Management System Construction: Guided numerous enterprises such as Tefa Group, Chongtou Group, Capital Group, Tellus Group, China Nanshan Group, and Sunwoda in building compliance management systems; Assisted China Resources Group and China Telecom Shenzhen Branch in obtaining ISO37301 compliance certification; Directed several enterprises in digital compliance construction.

Anti-corruption and Anti-commercial Bribery: Guided many central and state-owned enterprises in building clean and compliant environments; Assisted China Resources Group in implementing ISO37001 anti-bribery standardization certification; Helped a large new energy enterprise build an anti-commercial bribery compliance management system; Established a global anti-commercial bribery compliance management system for a cross-border enterprise.

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◆ Customer & Representative Cases

Data Security and Privacy Protection: Built a special compliance management system for data security and privacy protection for a cross-border enterprise, focusing on GDPR compliance, compliance with China's Personal Information Protection Law, and US privacy protection regulations; Conducted a Personal Privacy Protection Impact Assessment (PIA) for China Telecom Shenzhen Branch and guided it in establishing a data compliance management system.

Export Control and Sanctions: Provided export control and sanctions compliance consultation for an overseas - expanding enterprise.

ESG Compliance: Guided two biopharmaceutical companies in global ESG compliance governance and ESG information disclosure.

Direct Selling Industry Compliance: Offered industry compliance consultation to several direct selling enterprises.

AI Application Compliance: Provided AI commercial use compliance consultation for a large enterprise.

General Legal Services and Others: Leveraging experience as a legal affairs director, provided comprehensive legal counsel services for enterprises in contracts, civil and commercial litigation, investment and financing, intellectual property, etc.

◆ Education

MBA, Peking University

LL.B., Nankai University